

OUR VALUES

Preamble

Arrow Minerals Ltd is an exploration company focused on the development of mineral resources, with a focus on gold and base metals. Our primary objective is to deliver maximum shareholder value through profitable growth and the development of stable and sustainable projects whilst acting lawfully, ethically and responsibly and safely.

Our Values

The Company will pursue operational and commercial excellence by using best practice approaches in our decision-making process focusing on continuous development, accountability and teamwork in all aspects of our business. A key attribute to this approach is maintaining responsible long-term management. In order to achieve these goals, we will use our best endeavours to ensure our employees and business partners have the appropriate skills and resources to perform their work safely, ethically, fairly, effectively and efficiently and that all stakeholders (including investors, suppliers and regulators) are aware of the Company's values and our intention to uphold them. We will foster an open and supportive environment in all activities and relationships, and make sure that our senior executives demonstrate and reinforce our values in all aspects of our business and in all interactions with staff and the wider community.

We consider ourselves to be part of the communities in which we work and are committed to being a responsible member of those communities and our neighbours,

We believe that our pursuit of these goals will cement a positive reputation in our communities and in the wider society as a safe, reliable, responsible and ethical organisation.

Our Commitment

The Company and its subsidiary companies are committed to conducting all business activities in accordance with the above stated values. A copy of the Company's statement of values is available on its website.