

ANTI-BRIBERY AND CORRUPTION POLICY

Arrow Minerals does not condone bribery or corruption in any form.

The company is committed to:

- conducting all business in an honest and ethical manner;
- acting professionally, fairly and with integrity in all business dealings and relationships;
- never making of any inappropriate promises, gifts or excessive hospitality to Foreign Public Officials in order to achieve unfair advantage or benefit; and
- resisting any efforts made by others (including suppliers, customers or clients) to unfairly affect any official decision-making process in order to achieve unfair advantage or benefit.

The Company encourages charitable donations and sponsorships only when they are appropriate, ethical and legal under local laws and practices. We do not encourage contributions to political parties.

The Company does not condone facilitation payments as a means of doing business. We expect our business partners and Agents to implement and enforce effective systems to counter bribery.

The Company will always report and document any breach of the law that is brought to our attention through the reporting mechanism provided by the relevant authorities.